

## REMUNERATION MANAGEMENT

Remuneration is to be given to the nodal officers of the Institutions for their efforts made in collecting the data, entering it in DCF and uploading on AISHE portal. Amount of remuneration is calculated automatically on the basis of DCF uploaded as per approved norm (Annex) and will be transferred in the bank account of nodal officer. A link "Update Account Detail" has been given on the portal under Remuneration Management in which each Institution can provide account details after uploading the form.

The amount will be transferred to the accounts of nodal officers only if the approval is given by respective level(s). This is important from the point that no Institution is paid remuneration, if there are discrepancies in the data.

A new link "Remuneration Management" has been developed which will be available in dash-board after login into the AISHE portal (aishe.gov.in). The link has been developed to manage the Remuneration to be given to the Institutions for AISHE work. Following Tabs are available under the link

**Update Account Detail (Visible only in the dash-board of Institutions and not in SNO/Sectoral/MHRD):** Each Institution can provide its account details (name of Account Holder, IFSC code, Account Number) after uploading the form. Only those Institutions will be able to update their accounts, which have uploaded the form from their own user id. Account details are to be updated for each survey year. In case an Institution has not uploaded the form from own user id, its remuneration will be handled separately through the tab "External remuneration".

**Approval Dashboard:** Names of the Institutions, for which accounts have been updated and DCFs have been uploaded from own user id will be available. University/ Sectoral/State Nodal Officers have to approve the remuneration of each Institution after verifying the uploaded data in DCF. In case, any Institution's remuneration is rejected, a remark (mandatory) is to be given indicating the reason for rejection. The reason of rejection will automatically be communicated to the Institution through mail/SMS. In case, Institution remuneration is to be decided later, it may be marked as "Defer". After clicking on Approve/ Reject/Defer, save status button is to be clicked on each page. The amount will be transferred to the accounts of nodal officers only if the approval is given by respective level(s). This is important from the point that no Institution is paid remuneration, if there are discrepancies in the data.

**External Remuneration:** The names of such Institutions which have NOT uploaded the DCF from own user id will be available. Under Approval link, University/ Sectoral/State Nodal Officers has to select one of the 3 options (i) Payment to be made to Sectoral/UNO (ii) Payment to be made to University Cell (iii) Payment to be made to State Unit. In case the option of State Unit, University Cell or Sectoral Nodal officer is selected, the fund will be routed through State Unit.

**Remuneration will be transferred to the account on MHRD approval after due approval from SNO, which will be communicated to the Institution through mail/SMS. The details of communication sent at each step are as under.**

Event	Email Template	SMS Template	Remarks
<b>Remuneration Approved by UNO/Sectoral</b>			No Message
<b>Remuneration Rejected by UNO/Sectoral</b>	<p>AISHE Remuneration Rejected</p> <p>Dear User,</p> <p>Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by UNO/Sectoral due to the following reason.</p> <p><b>&lt;Remarks&gt;</b></p> <p>Please contact University Nodal Officer for further details.</p> <p>Thank you Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>	<p>Dear User, Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by UNO/Sectoral due to the following reason: &lt;Remarks&gt;</p>	
<b>Remuneration Approved by SNO</b>			No Message
<b>Remuneration Rejected by SNO</b>	<p>AISHE Remuneration Rejected</p> <p>Dear User,</p> <p>Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by SNO due to the following reason.</p> <p><b>&lt;Remarks&gt;</b></p> <p>Please contact State Nodal Officer for further details.</p> <p>Thank you Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>	<p>Dear User, Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by SNO due to the following reason: &lt;Remarks&gt;</p>	
<b>Remuneration Approved by MHRD</b>	<p>AISHE Remuneration Approved</p> <p>Dear User,</p>	<p>Dear User, Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been approved by MHRD.</p>	

Event	Email Template	SMS Template	Remarks
	<p>Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been approved by MHRD. The amount will be transferred in due course to the following bank account:</p> <p>Account Holder Name: <b>&lt;Account Holder Name&gt;</b>  Account Number: <b>&lt;Account Number&gt;</b>  IFSC Code: <b>&lt;IFSC Code&gt;</b>  An e-mail /SMS will be sent, once amount is transferred in your account.  Thank you  Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>		
<b>Remuneration Rejected by MHRD</b>	<p>AISHE Remuneration Rejected</p> <p>Dear User,</p> <p>Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by MHRD due to the following reason.</p> <p><b>&lt;Remarks&gt;</b></p> <p>Thank you  Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>	<p>Dear User, Remuneration for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been rejected by MHRD due to the following reason: <b>&lt;Remarks&gt;</b></p>	
<b>Remuneration Deferred by MHRD</b>			No message
<b>Bank Transaction Successful</b>	<p>AISHE Remuneration Transferred</p> <p>Dear User,</p> <p>Remuneration amount <b>&lt;amount&gt;</b> for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been transferred to the following bank account.</p> <p>Account Holder Name: <b>&lt;Account Holder Name&gt;</b>  Account Number: <b>&lt;Account Number&gt;</b>  IFSC Code: <b>&lt;IFSC Code&gt;</b></p>	<p>Dear User, Remuneration amount <b>&lt;amount&gt;</b> for <b>&lt;Institute Name&gt; for &lt;survey year&gt;</b> has been transferred to your bank account.</p>	

Event	Email Template	SMS Template	Remarks
	<p>Thank you Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>		
<p><b>Bank Transaction Failed</b></p>	<p>AISHE Remuneration Failed</p> <p>Dear User,</p> <p>Remuneration transaction of amount <b>&lt;amount&gt;</b> for <b>&lt;Institute Name&gt;</b> for <b>&lt;survey year&gt;</b> has failed. Please correct your bank account details on AISHE portal. Current bank account details are:</p> <p>Account Holder Name: <b>&lt;Account Holder Name&gt;</b>  Account Number: <b>&lt;Account Number&gt;</b>  IFSC Code: <b>&lt;IFSC Code&gt;</b></p> <p>Thank you Team AISHE</p> <p>(This is an auto-generated mail kindly do not reply back.)</p>	<p>Dear User, Remuneration transaction of amount <b>&lt;amount&gt;</b> for <b>&lt;Institute Name&gt;</b> for <b>&lt;survey year&gt;</b> has failed. Please correct your bank account details on AISHE portal.</p>	
<p><b>Bank Transaction Pending</b></p>			No message
<p><b>External Remuneration done by MHRD</b></p>			No message

**All India Survey on Higher Education - Financial Norms for Remuneration**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Unit Cost (in Rs.)</b>	<b>Criteria</b>
1	<b>University/ University Level Institutions for uploading DCF-I</b>	20000	Large (100 or more Programmes)
		15000	Medium (50 - 99 Programmes)
		10000	Small (less than 50 Programmes)
		5000	University Constituted from Colleges
2	<b>Colleges for uploading DCF-II/ Stand Alone Institution for uploading DCF-III</b>	5000	Large (10 or more Programmes)
		3000	Medium (5 - 9 Programmes)
		1000	Small (less than 5 Programmes)